



Apprenticeship Ready Manufacturing Part-Time Instructor

About Missouri Works Initiative (MWI):

The Missouri Works Initiative is a not-for-profit organization sponsored and supported by the Missouri AFL-CIO. Our mission is to eliminate barriers to economic opportunities by connecting Missourians—specifically underrepresented, unemployed, or underemployed individuals—to the necessary resources to build life-sustaining careers.

Position Overview:

MWI is seeking a skilled and experienced part-time instructor with field experience in the manufacturing trades who can lead instructional sessions and provide guidance for participants in our apprenticeship ready training programs. The ideal candidate will bring practical knowledge of the industry and a passion for preparing the next generation of skilled workers.

Key Responsibilities:

- **Instructional Delivery:** Conduct engaging classroom and field-based sessions using the Machinist Institute curriculum, covering topics from safety protocols, tool identification, industry best practices, and hands-on demonstrations at partner shops and training centers
- **Field Guidance:** Provide practical, field-based insights to participants, helping them connect classroom knowledge to hands-on applications and real-world scenarios encountered in the trades.
- **Student Support & Mentorship:** Offer constructive feedback to participants, help them set and achieve learning goals, and support them in navigating career pathways in the trades.
- **Program Execution:** Assist in scheduling training sessions, coordinating guest speakers, and planning visits to educational institutions, training centers, and industry worksites.
- **Assessment & Evaluation:** Track student attendance, performance, and engagement. Identify areas for improvement and provide individualized support to ensure skill mastery.
- **Collaborative Engagement:** Work closely with the Program Manager/Coordinator, guest instructors, and social service partners to create a comprehensive learning environment and address barriers to student success.

**Qualifications:**

- **Field Experience:** Minimum of 7 years of hands-on experience in the construction or manufacturing industry, with a strong understanding of apprenticeship pathways and job-site dynamics.
- **Education:** High school diploma or equivalent. Completion of a registered apprenticeship program or an associate degree in a related field is a plus.
- **Skills:** Strong communication and interpersonal skills, with an ability to engage diverse groups of learners effectively. Ability to provide hands-on instruction and relate trade concepts to practical, real-world applications.
- **Commitment:** Passion for workforce development and a desire to help students succeed in the trades.

Position Benefits:

- Part-time, Hourly Rate \$45-\$52 depending on employee type

Reports To: Program Coordinator

Location: Springfield, MO or Kansas City, MO

Employment Type: Part-time

Abilities: exchange complex information in an understandable way, operate computer and other machinery, traverse office and workshop/plant environment, travel between worksite locations, and occasionally transport items up to 25 lbs.

Application Process:

To apply for Kansas City, submit a cover letter and resume to Kyndall Williams - kwilliams@moworks.org

To apply for Springfield, submit a cover letter and resume to Sue Smith – ssmith@moworks.org

Candidates selected for an interview will be notified.

The MO AFL-CIO is an equal-opportunity employer.